

**OYO STATE OF NIGERIA**  
**MINISTRY OF ESTABLISHMENTS & TRAINING**  
P.M.B 5001, Secretariat, Ibadan, Oyo State, Nigeria

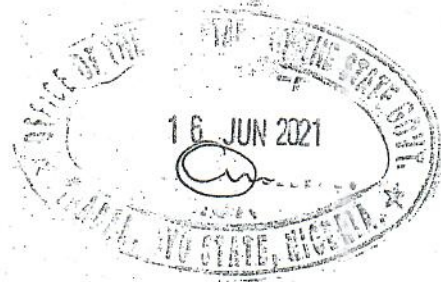
AD3/206/VOL.II/T/29

15<sup>th</sup> June, 2021

Our Ref: No.....  
All communication on this matter  
should be addressed to the  
Hon. Commissioner for Establishments  
and Training quoting  
Your Ref. No.....

**CIRCULAR LETTER**

Deputy Governor  
Secretary to the State Government  
Head of Service  
Chief of Staff  
Honourable Commissioners  
Executive Assistants  
Special Advisers/Senior Special Assistants  
Chairmen of Commissions and Boards  
Permanent Secretaries/Clerk of the State House of Assembly  
Heads of Extra-Ministerial Departments  
General Managers/Executive Secretaries  
Chief Registrar, Oyo State Judiciary,



**THE DECISION OF THE STATE GOVERNMENT ON THE CAREER PROGRESSION  
OF SERVING OFFICERS WHO POSSESSED EDUCATIONAL QUALIFICATIONS  
ADJUDGED TO BE NON-RELEVANT FOR FURTHER PROMOTIONS AND  
ADVANCEMENT IN THEIR PRESENT CADRES**

This Ministry has observed that some Serving Officers who possessed educational qualifications adjudged to be non-relevant for career progression in their present cadres are yet to process their Conversion/Transfer to cadres where their educational qualifications are relevant and this has made them to stagnate on the same grade levels over the years.

2. In order to save this category of officers from perpetual stagnation, it has been approved that they should be allowed to enjoy the 2017-2020 Promotions **ONLY** subject to fulfilment of other promotion criteria, after which they should not be allowed to enjoy further promotions in their present cadres. For effective utilization, the Office of the Head of Service will compile the list of the affected officers across the Services and re-deploy them to Ministries, Departments and Agencies (MDAs) where their educational qualifications are most relevant. Thereafter, such officers would be expected to process their conversion in line with the extant procedures for Inter-cadre transfer in the Service while those that have reached the terminal grades in their present cadres and have less than three (3) years in service would be exempted.


one off

*Handwritten signatures and initials:*  
DAS  
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pe...  
w...  
17/6/2021



4. Kindly bring the content of this Circular Letter to the notice of concerned officers in your Ministry/Department/Agency for information and strict compliance.

5. Further enquiry on the implementation of this circular should be directed to this Ministry for clarification.



**B. A. Adeyanju**  
**Permanent Secretary**  
**for: Honourable Commissioner**

