



OMO STATE GOVERNMENT OF NIGERIA  
**MINISTRY OF ESTABLISHMENTS & TRAINING**

Your Ref. No:.....

All communication on this matter  
should be addressed to the  
Hon. Commissioner quoting

Our Ref. No: **ED3/302/44**.....

19<sup>th</sup> January, 2023.....

**CIRCULAR LETTER**


Deputy Governor  
Secretary to the State Government  
Chief of Staff  
Head of Service  
Honourable Commissioners  
Executive Assistants  
Special Advisers/Senior Special Assistants  
Chairmen of Commissions and Boards  
Permanent Secretaries/Clerk of the State House of Assembly/  
Inspectors-General of Education  
Heads of Extra-Ministerial Departments  
Tutors-General  
General Managers/Executive Secretaries  
Chief Registrar, Oyo State Judiciary

**IMPLEMENTATION OF UNIFORM SCHEMES OF SERVICE FOR TEACHING  
AND NON TEACHING STAFF IN THE OYO STATE PUBLIC PRIMARY AND  
SECONDARY SCHOOLS**

Following series of discrepancies and irregularities which have been recurring on the issues of appointment, conversion and promotions of Teaching and Non-Teaching Staff in the Public Primary and Secondary Schools in the State, the Head of Service has approved the implementation of uniform Schemes of Service for Teaching and Non-Teaching Staff in the Oyo State Public Primary and Secondary Schools with effect from 9<sup>th</sup> January, 2023.

2. In this connection and in line with the recent decision of the National Council on Establishments (NCE) on similar matter, the extant Schemes of Service in use at the Mainstream of Service for Common Services and Professional cadres will, henceforth, apply intoto to all Non-Teaching Staff in the Public Primary and Secondary Schools in the State while a peculiar uniform Schemes of Service hereto attached will henceforth apply to all Teaching Staff.

3. In line with this new Schemes of Service, the Teaching Staff is now divided into two (2) distinct cadres to be henceforth called "**Master Cadre**" and "**Tutor Cadre**". The Master cadre is for Teachers who entered the State Teaching Service with Nigeria Certificate in Education (NCE) while the Tutor cadre is for Teachers who entered the Teaching Service directly with Bachelor's Degree in Education or relevant subjects and Teachers in the Master cadre who hitherto possessed NCE but later acquire Bachelor Degree in relevant subject through approved In-Service and Part-time Training Programmes and converted/transferred to Tutor cadre.
4. In addition, the Master Cadre is structured on Master Grade III, GL.07 to the grade of Chief Master, GL.14 while the Tutor cadre is structured on Tutor Grade II, GL.08 to the grade of Chief Tutor Grade I, GL.17 as contained in the Schemes of Service hereto attached.
5. Further Enquiry on the interpretation of the content of this Circular Letter should be referred to the Ministry of Establishments and Training for necessary clarification.
6. Thank you.

  
**O.O. Adebuseyi (Mrs.)**  
**Permanent Secretary**  
**for: Honourable Commissioner**