



OYO STATE OF NIGERIA
MINISTRY OF ESTABLISHMENTS & TRAINING

P.M.B 5001, Secretariat, Ibadan, Oyo State, Nigeria

3rd February, 2021.

Our Ref. No: ED3/9vol.II/59

All communication on this matter
should be addressed to the

Hon. Commissioner for Establishments
and Training quoting

Your Ref. No:.....

Internal Memo

Director (Establishments Matters) ✓
Director (Management Secretarial, Computer & Business Studies)
Director (Pension and Gratuity)
Director (Administration and Supplies)
Director (Manpower Development Services)
Director (Finance and Accounts)
Deputy Director (Establishments Matters)

**LETTER OF INVITATION TO THE MEETING OF CLERICAL AND ALLIED
JUNIOR STAFF DISCIPLINARY COMMITTEE OF THIS MINISTRY.**

I am directed to refer to the above subject and invite you to the meeting of the Clerical and Allied Junior Staff Disciplinary Committee of this Ministry to consider the recommendations of the Junior Staff Disciplinary Committee (JSDC) of the Ministry of Lands, Housing and Urban Development on the case of alleged Presentation of Fake Receipt for Government's Transaction.

2. The meeting is scheduled to hold on Friday 5th February, 2021 at the Pension and Gratuity Hall of the Ministry at 10.00 am prompt. The brief of the meeting including the Report of the Administrative Panel of Enquiry and the Minutes of meeting of the Junior Staff Disciplinary Committee of the Ministry of Lands, Housing and Urban Development are hereto attached for your necessary action.
3. Kindly attend the meeting punctually as a matter of duty.
4. Thank you.

O.S. Dairo,
Deputy Director (Establishments Matters)
for: Honourable Commissioner



OYO STATE OF NIGERIA
OFFICE OF THE PERMANENT SECRETARY

Your Ref. No.....

Our Ref. E0.238/Vol.I/139

Wk January, 2021

Date:.....

The Honourable Commissioner,
Ministry of Establishments and Training ,
Secretariat,
Ibadan.

Attention: - Permanent Secretary

Re: REPORT OF THE JUNIOR STAFF DISCIPLINARY COMMITTEE
SET UP TO STUDY THE REPORT OF THE ADMINISTRATIVE PANEL
OF ENQUIRY INTO THE CASE OF ALLEGED PRESENTATION OF
FAKE RECEIPTS

I have directive to forward herewith the report of the Staff
Disciplinary Committee set up to study the report of the Administrative
Panel of Enquiry into the case of alleged presentation of fake receipts for
your consideration and further necessary action.

2. Thank you.

ps
SD (EM)
44/01/21
[Signature]
Tpl. Ajibola B. Ademola
Permanent Secretary

The deal
44/01/21
2. Process to reach me latest 19/01/2021, pls.

SD (EM)
4/01/2021
MINISTRY OF LANDS, HOUSING & URBAN DEVELOPMENT
OYO STATE SECRETARIAT AGODI, IBADAN.
P.M.B. 5643 SECRETARIAT, IBADAN, OYO STATE OF NIGERIA.

**REPORT OF THE JUNIOR STAFF DISCIPLINARY COMMITTEE CONSTITUTED
BY THE PERMANENT SECRETARY, MINISTRY OF LAND, HOUSING AND
URBAN DEVELOPMENT TO CONSIDER THE REPORT OF ADMINISTRATIVE
PANEL IN A CASE OF FORGERY AND PRESENTATION OF FAKE RECEIPTS
LEVELED AGAINST THREE (3) MEMBERS OF STAFF OF THE MINISTRY**

1.0 INTRODUCTION

- 1.1. Private Networks Nigeria Limited (PNN), the Ministry's Consultant in a letter dated 21st August, 2020 formally notified the Ministry of presentation of fake receipts by some Staff of the Ministry.
- 1.2. The Ministry eventually issued query letters to the alleged officers which they responded to. Affected officers were placed on suspension from 15th October, 2020 in accordance with PSR 030302 (a-c) and 030411 (a) 1 & 030412 respectively when found culpable.
- 1.3. The Permanent Secretary constituted an Administrative panel of Enquiry to consider the report of the investigative panel initially set up on the case. The Panel submitted its report and a Junior Staff Disciplinary Committee was constituted to examine the report.

2.0 Members of the Committee:-

3.0

- | | | | |
|------|---|---|----------|
| i. | Mr. Kayode, V. M.(Director Admin) | - | Chairman |
| ii. | TPL. Adeleke, T. A (Director PDC) | - | Member |
| iii. | Esv. Kolapo, K. A. (DLM) | - | Member |
| iv. | Mrs. Obatade H. M. (Director Admin) | - | Rep. MET |
| v. | Miss. Olayiwola A. O. (Senior Admin Officer) | - | Rep. CSC |
| vi. | Mrs. Oyeyemi V. A. (Senior Executive Officer) | - | Notes |

4.0 Terms of Reference

Terms of Reference of the Committee include the following:

- (i) Carefully study the report of the Administrative Panel of Enquiry into the cases of forgery and presentation of fake receipts by:
 - i. Mr. Akintayo D. A. – Asst. Est. Off., GL.06
 - ii. Mr. Oluwaniyi Tobi – Land Assistant, GL.05
 - iii. Mr. Oyekola I. O. – Watchman, GL.04
- (ii) Make appropriate recommendations to the Civil Service Commission on the case.

5.0 CONSIDERATION OF THE REPORT

1.1. The Chairman reiterated his belief that every member of the Committee must have read and digested the report of the investigative Panel of Enquiry as well as that of Administrative having been served before the meeting. He then called for observations and contribution based on what they have read from the report.

1.2. The representatives of the Civil Service Commission and Ministry of Establishments and Training were on ground to play advisory role to the Committee. The Chairman requested members to make their individual and collective contributions towards the final recommendation having read the report as reported and presented by the panel.

4.1 SUMMARY OF GROUNDS ON WHICH THE OFFENDERS SHOULD BE PUNISHED

After a thorough consideration of the report of the Panel, the decision of the Committee was based on the following premises, that;

- 5.1. the criminal nature of the offence amount to serious misconduct, the offence ranked among those stipulated in PSR Vol.1 SECTION 4, 030401 & 030402.
- 5.2. their action constituted financial embarrassment to the State Government and brought the Ministry and the State at large to a state of disrepute.
- 5.3. All of them are Junior Officers, Clerical Officer and Watchman, whose scheduled of duties are not related to land matters.
- 5.4. the facts available before the committee confirmed that they are culpable as they masterminded the fraudulent acts.
- 5.5. the offenders must be punished so as to serve as deterrent to others who might be contemplating such act of serious misconduct in future.
- 5.6. All the alleged officers admitted their guilt and could not exonerate themselves from the act of gross misconduct.

6.0. RECOMMENDATIONS

The Committee having considered grounds established above and in line with the Civil Service rules and regulations, came up with the following points.

- i. that if the alleged were to have been found to be innocent but negligent in the discharging of their duties, the punishment would

39
have been suspension or lesser punishment in line with the extant rules.

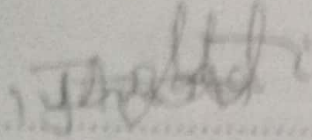
- ii. that the offenders indeed committed the offence and the applicable PSR with the ultimate punishment should be applied.
- iii. therefore, it was agreed by Committee that since the case has to do with economic and financial crime which is a grievous offence in the Civil Service, the appropriate sanction according to No.PSR 030407 for serious misconduct is summary "dismissal". However, considering the fact that the alleged are first offenders and nothing of such was found in their personal files, they should be downgraded by a salary grade level each and they should also pay back the funds stated against them respectively.

The decision though found to be painful at this period of economic recession, the Ministry is left with no other option in order to block the leakages and serve as deterrent to others.

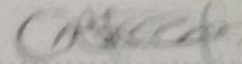
6.0. CONCLUSION/CLOSING

The Committee hereby presents the above recommendations to the Ministry of Establishment and Training for further consideration.

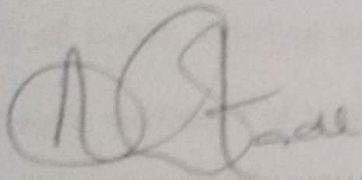
6.0 Closing prayer was said by Miss. A. O. Olayiwola at exactly 2.15 p.m.



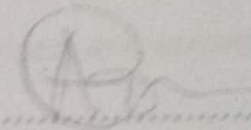
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Tpl. Adeleke, T. A.
Director (PDC)
Member



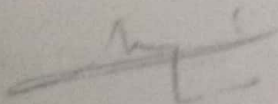
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ESN, Kolapo, K. A.
(DLM)
Member



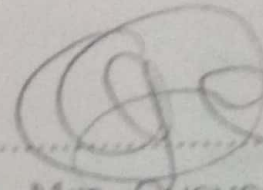
.....
Mrs. Obatade, H. M.
(Director Admin)
Member



.....
Miss. A. O. Olayiwola
(Senior Admin Officer) (C.S.)
Member



.....
Mr. Kayode, V.M.
DAS
Chairman



.....
Mrs. Oyeyemi, V. A.
SEO
Notes

REPORT OF THE INVESTIGATIVE PANEL OF ENQUIRY CONSTITUTED BY THE
PERMANENT SECRETARY, MINISTRY OF LAND, HOUSING AND URBAN
DEVELOPMENT TO INVESTIGATE CASES OF FORGERY AND PRESENTATION OF
FAKE RECEIPTS LEVELED AGAINST EIGHTY (8) MEMBERS OF STAFF OF THE
MINISTRY

1.0 INTRODUCTION

1.1 A five man Investigative Panel of Enquiry was constituted by the Permanent Secretary, Ministry of Lands, Housing and Urban Development to investigate the allegation leveled against eight members of staff of the Ministry on cases of forgery and presentation of fake receipts.

2.0 MEMBERSHIP

2.1 The Investigative Panel of Enquiry comprised of the following members:

2.1.1	Mr. V. M. Kayode	-	Director (Admin & Supplies)		
2.1.2	Tpl. Raji Oluwaseun	-	Director (SPDP)	-	Chairman
2.1.3	Tpl. Adeleke A. T.	-	Deputy Director (PDC)	-	Member
2.1.4	Esv. Oso D. O.	-	Deputy Director (LUC)	-	Member
2.1.5	Esv. Laoye C. K.	-	Asst. Director (LM)	-	Member
2.1.6	Mrs. Oyeyemi V. A.	-	Senior Executive Officer	-	Notes

3.0 TERMS OF REFERENCE (T.O.R.)

The Panel was mandated to operate within the realm of the following terms of reference:

- (i) To critically look into the entire allegation as it relates to the Ministry and the alleged officers;
- (ii) To determine the extent of involvement of the alleged officers and any other persons in the case,
- (iii) To identify any leakages that might have led to the alleged forgery; and
- (iv) Make recommendation on how to forestall future occurrence.

METHODOLOGY

The Panel had a pre-panel sitting on Thursday 27th August, 2020 during which the following modus operandi were determined for the assignment:

- (i) to peruse the query letters issued to the alleged officers and their corresponding responses to the queries;
- (ii) to study the personal files of the alleged officers with the view to gaining insights into their antecedents; and
- (iii) to formally invite and interrogate the five alleged officers and any other relevant person(s) that may be mentioned by them in the course of interrogation.

5.0 PANEL PROCEEDINGS

5.1 The Panel had its first sitting on Friday 28th August, 2020 at the Conference Room of the Physical Planning Arm of the Ministry where all the five alleged officers were present for interrogations. The proceeding started with a brief charge as the affected persons were first addressed together on the purpose of their invitation and the need for them to present the truth of the matter to the best of their abilities and to furnish the panel with necessary evidences to their claims. Thereafter, they were made to face the Panel one by one for necessary questionings.

6.0 EXCERPTS OF THE INTEROGATION CONDUCTED

6.1 Interrogation of Mr. Asimiyu Lukuman O. (Registrar of Deed, GL. 07)

Question: Can you please, introduce yourself.

Answer: My name is Mr. Asimiyu Lukuman Olamilekan; Registrar of Deed.

Question: Can you tell us what you know about the allegation leveled against you?

Answer: Like I explained in my reply to the query, it was my younger brother I sent to help me make the said payment (#150,000.00) and I was shocked to discover that he presented a fake payment receipt.

Question: Can you produce your brother to confirm your claims?

Answer: I cannot produce him because he has run away from home.

Question: If he was truly your brother, why should it be difficult for you to produce him through your family?

Answer: He was actually adopted from the street by my parents.

Question: Do you realize the implication of your statement? Do you know that your parents could be taken up officially for illegal adoption of a child?

Answer: I am sorry; it is a lie. No child was adopted by my parents and I didn't send any brother to pay the money. I hereby confess that I know about the fake receipt.

Question: How did you get the fake payment receipt?

Answer: It is through one Taofiq who introduced me to the business. He is in Iwo Road and his phone number is 08177123893. His number has been unreachable since the matter was exposed.

Question: What is your sharing ratio for the said sum of #150,000.00?

Answer: I took #80,000.00 while Taofiq collected #70,000.00.

Question: Do you know that the offence is a punishable one?

Answer: Yes, but I plead for forgiveness and I promise to desist from this act.

Question: What else do you have to say?

Answer: I want to add that I have made a repayment of the said sum with genuine payment receipt.

6.2 Interrogation of Mr. Akintayo D.A., Asst. Estate officer

Question: What is your name, please?

Answer: My name is Mr. Akintayo D.A., Asst. Estate Officer.

Question: What do you have to tell this panel about the allegation leveled against you?

Answer: All I have to say is what was written in my reply. I didn't know anything about the application or the payment from the beginning. I was not involved in the payment at all.

Question: So, what is your involvement in the matter?

Answer: I got involved in the processing of the application at a later stage when one Mr. Abogun approached me to help monitor the application. Then, recently Mr. Ayo of PNN called my attention to the issue of fake receipt on the application to which I immediately informed the said Mr. Abogun.

Question: Why were you the person called upon when the matter arose on the fake receipts when you said you didn't know anything about the payment?

Answer: I was called upon because I have put my phone number on the application form as agreed with Mr. Abogun.

Question: Can you produce Mr. Abogun at the next sitting of this Panel to confirm your claims about the matter? You should also supply his phone number.

Answer: Sure, I can. His phone number is 07083383006.

6.3 Miss. Adewale Folashade Rashidat, Chief Lands Assistant.

Question: Can you please introduce yourself?

Answer: My name is Adewale Folashade, Chief Lands Assitant.

Question: Can you explain your involvement in the allegation leveled against you?

Answer: I truly assisted the three applicants mentioned in the query letter to make payments of #150,000.00 each but not in person. I sent a former IT student in my office.

Question: Who is the IT student and have you contacted him/her on the matter?

Answer: His name is Olatunji Yusuff with phone number 08110866361. I have not been able to contact him since the incidence happen as he has refused to pick my phone.

Question: What other efforts have you made to track him apart from phone calls, like visiting his house or contacting other people that are connected to him?

Answer: I don't know his house or anyone connected to him.

Question: So, how could you give such sum of money to a stranger, is it logical?

Answer: He is actually very close to me and I have been sending him to make payment but I don't know his house address.

Question: You will have to produce the person for further investigation at the next sitting of this Panel to really clear yourself of the allegation against you otherwise, you will be culpable. What do you think?

Answer: My husband has been making effort to track him and I promise to produce him for the Panel.

Question: Do you have any other thing to say?

Answer: I have made a repayment for the sum of #450,000.00 in question with genuine payment receipts. I hereby plead for mercy and kind assistance.

6.4 Interrogation of Mrs. Adekola E.O., Chief Clerical Officer.

Question: What is your name?

Answer: My name is Mrs. Adekola E.O., Chief Clerical Officer.

Question: What explanation do you have for the allegation against you?

Answer: It is true that I am connected with the application especially the payment receipt but I was not the one that paid the money, I sent a Youth Corp to make the payment for me.

Question: Who is the Youth Corp and can you produce him as evidence before this Panel?

Answer: Her name is Sayo, serving in the Office of the Surveyor General but I don't know her whereabouts again.

Question: Do you think it is reasonable to give such money to a youth corps outside your office at closing time knowing fully well that she couldn't make it to the bank at that time? Can we have her phone number?

Answer: I gave her the money because she always greets me when passing by. I don't have her phone number again because I lost my phone.

Question: You have not convinced us with your explanation and except you produce the said Sayo for further investigation before the Panel at the next sitting, you remained culpable in the matter against you. Do you have any other thing to say?

Answer: I will try and produce her and I hereby, beg for pardon and also like to state that I have repaid the money with genuine receipt.

6.5 Interrogation of Mr. Ambali Jelili O., Executive Officer (Accts).

Question: Can you introduce yourself?

Answer: I am Mr. Ambali Jelili O, Executive Officer (Accts).

Question: What is your explanation about the allegation against you?

Answer: As already explained in my response to the query issued to me, I sent a friend of mine to pay the money but later discovered that the payment receipt was fake.

Question: Who is this your friend and can you produce him as evidence before this Panel?

Answer: His name is Dele Adeaga with phone number 08074013175. We were colleagues together in the YESO Corps before I was absorbed into the Service. I have confronted him about the issue and I am making effort to even report him to the police.

Question: What other thing do you have to tell this Panel?

- At this juncture, the two of them resorted to hot exchange of abusive words and blows which took the intervention of a security personnel to separate them.

7.1.2 Mr. Akintayo D.A.

- He came with his witness called Mr. Abogun who introduced himself as a friend to the applicant (Mr. Ayansoga O. Dare).
- He narrated that he came then with his friend (the applicant) and that they handed the money in cash to one Mr. Adebisi who approached them and offered to help them with the HOC processing. He couldn't supply the phone number of the said Mr. Adebisi.
- On the involvement of Mr. Akintayo, he explained that they later met him after the payment had been made and that he knew nothing about the payment.
- He claimed that he (Abogun) refunded the payment because his friend (the applicant) was involved in a fatal accident that claimed the life of his pregnant wife.
- At this juncture, Mr. Ayo Oladigbolu of PNN was requested to supply a copy of the applicant's form containing his details and passport photo, which he did immediately. Then, Mr. Abogun was given a test to describe his friend's look and physique which he woefully failed as nothing he said tally with the applicant's look and physique.
- With this development, the Panel put a call across to both the applicant and his next of kin to find out about the fatal accident and the death of his wife and this was found to be all lies. The next of kin who happened to be the applicant's father promised to visit the Ministry the next day.

7.1.3 Meeting with the Applicant's Next of Kin (Mr. Adeaga Kehinde)

- He came in company of one Alhaji Bello (08034102061) who was the one he engaged to process the C of O.
- On interrogation, Alhaji Bello presented his explanation most of which contradicted what Mr. Abogun said about the matter. After much drilling, he confessed that the alleged officer, Mr. Akintayo was the one they gave the job to from the start and that he was the one who paid the money while the said Adebisi was fictitious. He however, pleaded for

mercy on behalf of Mr. Akintayo saying he has told them that his job was on the line and this informed their efforts to cover up for him.

- At this point, he (Alhaji Bello) was requested to call Mr. Akintayo to show up immediately at the meeting which he did. On arrival, Alhaji Bello was asked to repeat his confession to the hearing of Mr. Akintayo who immediately lied prostrate on the floor as he admitted his direct involvement in the fake payment receipt.

7.1.4 Miss. Adewale Folashade R.

- She maintained her stand that an IT student (Olatunji Yusuff) helped her to pay the money and she failed to produce the person as witness or evidence.
- She could not convince the Panel of any frantic effort being made to track the so called Yusuff.
- Her investigation is therefore, considered inconclusive.

7.1.5 Mr. Ambali Jelili O.

- He did not attend the second sitting as he claimed to have exams at Ife.
- Also, he did not produce his named witness, Dele Adeaga.
- His investigation is therefore, considered inconclusive.

8.0 FINDINGS

8.1 Arising from the interaction with the five (5) officers and their witnesses, the following findings were discovered:

(a) Mr. Asimiyu Lukuman O.

- (i) He connived with one Taofiq to divert Government revenue to his own pocket via the presentation of fake receipt.
- (ii) He is therefore, guilty of the allegation of forgery and presentation of fake receipt leveled against him.

(iii) The act of Mr. Asimiyu Lukuman O. is a serious misconduct which attracts dismissal as stipulated by the 'Oyo State Public Service Rules Vol. 1 of January, 2013, Section 4, Subsection 030401 which defines Serious Misconduct as 'a specific act of very serious wrong doing and improper behavior which is inimical to the image of the service and which can be investigated and if proven, may lead to dismissal', and Subsection 030402 (a & I) titled 'Falsification of Records and Embezzlement'.

(b) **Mrs. Adekola E.O.**

- (i) She collected a sum of #120,000.00 from the applicant but gave only #100,000.00 to produce a receipt of #120,000.00.
- (ii) She indicted Mrs. Ajani Oluwaseun of Open Registry as the person that produced the fake receipt for her and also made the repayment.
- (iii) Mrs. Ajani denied her involvement in producing fake receipt but admitted that she gave the money for repayment.
- (iv) The two of them are culpable of the allegation leveled against them and is an act of serious misconduct which attracts dismissal as stipulated by the 'Oyo State Public Service Rules Vol. 1 of January, 2013, Section 4, Subsection 030401 which defines Serious Misconduct as 'a specific act of very serious wrong doing and improper behavior which is inimical to the image of the service and which can be investigated and if proven, may lead to dismissal', and Subsection 030402 (a & I) titled 'Falsification of Records and Embezzlement'

(c) **Mr. Akintayo D.A.**

- (i) After a lot of cover ups and clever distortion of facts, he confessed and pleaded guilty of the allegation leveled against him.
- (ii) This act of his is a serious misconduct which attracts dismissal as stipulated by the 'Oyo State Public Service Rules Vol. 1 of January, 2013, Section 4, Subsection

030401 which defines Serious Misconduct as 'a specific act of very serious wrong doing and improper behavior which is inimical to the image of the service and which can be investigated and if proven, may lead to dismissal', and Subsection 030402 (a & I) titled 'Falsification of Records and Embezzlement'.

(d) **Mrs. Adewale Folashade R.**

- (i) She insisted that somebody helped her to pay the money.
- (ii) She failed to produce the person or offer any reasonable information about the whereabouts of the person throughout the Panel's sittings.
- (iii) She has the highest number of applications connected with fake receipts.
- (v) Her failure to either produce the culprit or offer any useful hint about the culprit's whereabouts makes her culpable of the allegation leveled against her as a serious misconduct which attracts dismissal as stipulated by the 'Oyo State Public Service Rules Vol. 1 of January, 2013, Section 4, Subsection 030401 which defines Serious Misconduct as 'a specific act of very serious wrong doing and improper behavior which is inimical to the image of the service and which can be investigated and if proven, may lead to dismissal', and Subsection 030402 (a & I) titled 'Falsification of Records and Embezzlement'.

(e) **Mr. Ambali Jelili O.**

- (i) He claimed to have sent a friend to make the payment.
- (ii) He was requested to produce the person but he did not, though he excused himself from subsequent sittings of the Panel on the ground that he has exams.
- (iii) His investigation by the Panel was inconclusive.

Interrogation of Mr. Oluwaniyi Oluwatobi A. (Evaluation Asst., GL.05)

Question: Can you introduce yourself?

Answer: I am Mr. Oluwaniyi Oluwatobi A, Evaluation Assistant

Question: What is your explanation about the allegation leveled against you?

Answer: As already explained in my response to the query issued to me, I sent my old friend to pay the money but later discovered that receipt was fake

Question: Who is this your friend and can you produce him as evidence?

Answer: His name is Ayoade, we went to the same Secondary School, I called his number ~~but~~ not reachable since that time

Question: Do you know that the offence is a punishable one?

Answer: Yes, but I plead for forgiveness and I promise to desist from this act.

Question: What else do you have to say?

Answer: I want to add that I have made a repayment of the said sum which is (N150,000.00) with genuine receipt.

Interrogation of Mr. Oyekola Idris (Head Watchman, GL.04)

Question: Can you introduce yourself?

Answer: My name is Mr. Oyekola Idris, Head Watchman

Question: What explanation do you have for the allegation leveled against you?

Answer: It is true that I am connected with the application especially the payment receipt but I was not the one that paid the money, I sent an old friend to pay the money. He normally run errand for me and this has never happened before.

Question: Who is this your friend and can you produce him as evidence before this panel?

Answer: His name is Sunkanmi, I don't know where about of this man

Question: What other thing do you have to tell this Panel?

Answer: I will try as much as possible to make the authentic payment and pleaded for forgiveness.

Interrogation of Mrs. Adeleke Ronke (Executive Officer, GL.07)

We waited for her, ^{but} she failed to appear before the Panel and there was no message for her absenteeism.

9.0 RECOMMENDATIONS

9.1 Following the findings of the Panel on allegation of forgery and presentation of fake receipts leveled against five (5) officers of the Ministry; the Panel hereby wishes to recommend with all sense of duty as follows:

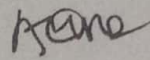
- (i) Having established a prima-facie case of forgery and presentation of fake receipts against **Mr. Asimiyu L.O. Registrar of Deed, GL07; Mr. Akintayo D.A. Asst. Estate Officer, GL06; and Mrs. Adekola E.O. Chief Clerical Officer, GL07;** the act which is punishable under Section 4, Subsection 030402 (a & l) titled 'Falsification of Records and Embezzlement' as escapulated in the Oyo State Public Service Rules Vol. 1 of January, 2013, they ought to be dismissed outrightly from the Public Service of Oyo State for their act of financial embarrassment. However, the Panel considered that since there were no records of past misconduct documented in their personal files, they should be seriously warned, downgraded to Grade Level 06, 05, and 06 respectively and posted to less sensitive schedule with minimal contact with the public.
- (ii) That the duo of **Miss. Adewale F.R. and Mr. Ambali Jelili O.** should be given three (3) days ultimatum to produce the persons claimed by them, failing which the same punishment in (i) above should invariably apply to them. They should however, be placed on suspension within this period.
- (iii) Also, having established a case of aiding and abetting against **Mrs. Ajani Oluwaseun,** necessary query should be issued to her to explain officially her level of involvement in the case, and subsequently be made to appear before a panel of enquiry as may be deemed fit by the Authority.

9.2 To forestall future occurrence in the Ministry, the following recommendation are humbly made:

- (i) all payment receipts should be subjected to the confirmation of the Office of Accountant General/ Board of Internal Revenue before they are used for any transaction as it is being practiced in the Physical Planning Arm of the Ministry.
- (ii) almost all the alleged officers claimed to have sent IT students, youth corps, or ad-hoc staff to make payment on their behalf, pointing to the fact that these category of staff are susceptible in the perpetration of such fraudulent acts which seems to have become 'a standing industry' on its own within the Ministry. Consequently, this category of staff should be screened and officially registered with the Ministry as against the present Dick and Harry situation that is being operated.
- (iv) Notice and warnings should be placed in strategic locations within the premises to sensitize the public against the fraudsters' operations as relate to the Ministry's programmes and activities.
- (v) The roaming within and around the Ministry by the ex-staff/retirees, ex-corps members as well as industrial trainees should be curtailed with all seriousness.
- (vi) Pragmatic measures should be put in place to dislodge the activities of touts taking advantage of the Ministry's Car Park, the Cooperative Office and the Shop at the Deed Registry as hideouts.
- (vii) The Ministry should ensure that officers that have been transferred to other MDAs, leave with their Last Payment Certificate (LPC) as soon as possible, to prevent the loopholes of such officers still parading themselves to the public as officers of the Ministry, as is the case with Mr. Ambali Jelili who is now a staff of the Ministry of Education.
- (viii) Files and records keeping system of the Ministry should be sanitized to guide against unrestricted accesses to them. The Panel discovered that almost all the alleged officers have unofficially tampered with the information (phone numbers etc) on the affected application forms as soon as they got wind of the case at hand.

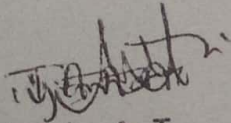
CONCLUSION AND APPRECIATION

Members of the Panel hereby appreciate God and the Management of the Ministry for the confidence reposed in them and the opportunity given to serve in this capacity.

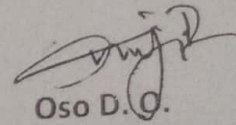


Raji Oluwaseun

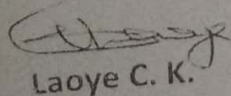
Director,
Strategic Physical Development Planning,
(Chairman)



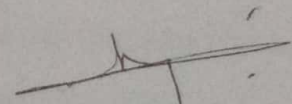
Adeleke A. T.
Deputy Director,
Physical Development Control,
(Member)



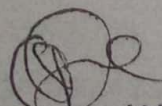
Oso D. O.
Deputy Director,
Lands Use charge,
(Member)



Laoye C. K.
Assistant Director,
Lands Management,
(Member)



Kayode V. M.
Director,
Admin & Supplies,



Oyejemi V. A.
Senior Executive Officer,
Notes

BRIEF ON THE REPORT OF THE ALLEGED CASE OF PRESENTATION OF FAKE RECEIPT FOR GOVERNMENT'S TRANSACTION BY SOME STAFF OF THE MINISTRY OF LANDS, HOUSING AND URBAN DEVELOPMENT.

1. Introduction

The consulting firm engaged to collect Lands related fees by the State Government alleged some Officers of the Ministry of Lands, Housing and Urban Development for presenting fake payment receipts for Government's transaction.

2. Action By the Ministry on the Allegation

The Ministry promptly issued query to the affected officers and placed them on suspension.

Thereafter Administrative Panel of Enquiry was constituted to investigate the matter.

3. Administrative Panel and Junior Staff Disciplinary Committee Reports

The Report of the Administrative Panel was considered by the Junior Staff Disciplinary Committee of the Ministry of Lands, Housing and Urban Development having in attendance the representatives of the Civil Service Commission and Ministry of Establishments and Training.

4. The Identity and Extract of the Oral-Defense of the Alleged Officers

S/N	NAME	CADRE/GL	REMARK
1.	<i>Akintayo; D.A.</i>	<i>Assistant Estate Officer, GL.06</i>	
2.	<i>Oluwaniyi Oluwatobi (Mr)</i>	<i>Land Assistant; GL.05</i>	
3	<i>Mr. Oyekola Idris</i>	<i>Head Watch-man; GL.04</i>	

1. Mr. Akintayo; D.A. (Assistant Estate Officer; GL.06)

- He mentioned that he did not know about the payment from the on-set.
- that he was only consulted to help monitor the processing of the document by one Mr. Abogun.
- that he was alleged by the Consultant because it is his phone number that was on the payment receipt as agreed with Mr. Abogun.
- He invited Mr. Abogun for necessary defense.
- However, the duo statements were foiled.
- Mr. Akintayo later made a Confessional Statement of Committing the Offence