

OFFICE OF THE HEAD OF SERVICE GOVERNOR'S OFFICE, IBADAN

OYO STATE OF NIGERIA

All communications should be addressed to the Head of Service quoting Our Ref. St. 18/S.6/T/3

Date 19 July, 20 13.

Deputy Governor,
Secretary to the State Government,
Chief of Staff to the Executive Governor,
Deputy Chief of Staff,
Head of Service,
Honourable Commissioners,
Special Advisers/Special Assistants,
Chairmen of Boards and Parastatals,
Permanent Secretaries,
Heads of Non-Ministerial Departments,
General Managers/Executive Secretaries,

OFFICIAL DRESS CODE RE: NEED FOR PROPER AND DECENT DRESSING BY ALL CIVIL/PUBLIC SERVANTS BOTH WITHIN OUTSIDE WORKPLACES

Having observed the flagrant disregard for the contents of Circular No. HS. 18/S.6T/2 of 7th July, 2011, which dealt with the acceptable ways of dressing for the State Civil/Public Servants, it becomes highly expedient to emphasize that the directives contained in that circular are still very much in force (copy of the said Circular is herewith attached for ease of reference).

 For the benefit of hindsight, and for better understanding of the prescribed and acceptable ways of dressing for workers in the Civil/Public Services of Oyo State, the provisions of the earlier.

2(i) From Mondays to Thursdays:-

- (a) all workers are to be corporately dressed while on duty within the work places and during official assignments outside the duty posts;
- (b) the acceptable Dress Code for male workers is complete English Suit(with ties);
- (c) female workers should also always appear in complete
 English Suits or decent Gowns or Skirts and Blouses/Tops
 (i.e. two-piece wears); All attires should be below the knee
 and should not be in anyway vulgar.
- (d) female workers are <u>not</u> permitted (DISALLOWED) to put on Trouser Suits of any kind except if and when the operation of the schedule requires such.
- (e) Field/Professional/Uniformed officers are allowed (when necessary) to put on attires designed for their assignments or (in the case of those with no special uniforms) attires that match their field/professional assignments.(while on their field duties);

In any case they must appear neat and decent;

- (f) liberal dressings, befitting official environment are allowed for male and female workers only on Fridays.
- (g) In all cases, all categories of workers are expected to appear



- 3. Henceforth, any action by any officer, found to be contrary to the provisions of this Circular would be viewed as gross misconduct and would be treated in accordance with the Public Service Rules and Regulations.
- 4. In view of the importance of these directives therefore, all Heads of Ministries, Departments and Agencies are hereby advised to bring the contents of this Circular to the notice of all categories of workers and ensure strict compliance.

Alhaji T.O. Aremu, mni Head of Service.