



**OFFICE OF THE  
HEAD OF SERVICE**  
SECRETARIAT, IBADAN  
OYO STATE OF NIGERIA

Your Ref. No. ....  
All Communications should be addressed  
to the Head of Service quoting

HS. 3/S.17/Vol. II/184

22<sup>nd</sup> November, 2021

Honourable Commissioner,  
Ministry of Establishments and Training,  
Secretariat,  
Ibadan.

**Attention: Director, (Establishments Maters)**

**RE: ON-GOING PROMOTION EXERCISE: NUT REQEUST FOR UPWARD  
REVIEWS OF CAREER PROGRESSION OF THE PRIMARY SCHOOLS'  
GRADUATE TEACHERS TO SALARY GRADE LEVEL 16**

I am directed to refer to the above subject and forward the attached letter from the Nigeria Union of Teachers, Oyo State Wing for your consideration and comments in respect of the appeal for reduction in the Six (6) years waiting period for promotion of Primary School Teachers from Grade level 13 to Grade level 14.

2. Thank you, Sir.

~~Ds~~ DEM, 22/11/21 J. T. Adelowo  
Director (EMR&P)  
for: Head of Service  
HRC 22/11/21



ALL CORRESPONDENCE TO STATE SECRETARIAT

Our Ref: NUT/OY/G.343/VOL. II/159

Date: 12<sup>th</sup> April, 2021

**Alhaja Amidat Ololade Agboola,  
Oyo State Head of Service,  
Governor's Office,  
Secretariat, Ibadan.**

**Attention: F. N. Oladeinde (P.S, Service Matters)**

Sir,

**On-Going Promotion Exercise: NUT Request for  
Upward Review of Career Progression of the  
Primary Schools' Graduate Teachers to Salary Grade Level 16**

The leadership of the Nigeria Union of Teachers (NUT), Oyo State Wing received the news of His Excellency's gross approval of the accrued and pending promotions of the Oyo State work force, particularly, teachers with a well gauged and commensurate degree of heart of gratitude, and did mentioned that it was an uncommon developmental stride of Engr. Oluseyi Abiodun Makinde's administration as our God Sent Messiah (GSM).

Conversely, a cursory examination of the stock of primary schools teachers, who are predominantly university graduates has revealed that they are at present at the disadvantaged position to coast home this merited largess if necessary and timely administrative principles are not fashion-out to evacuate a militating factor of terminating their career progression and path to Salary Grade Level 15, a situation which denies them of reaching the pinnacle of their career like their counterparts in the core civil service, (TESCOM inclusive) despite their noticeable accumulated skills, wealth of experience as well as their requisite academic qualifications.

**S.T. ADEDOYIN**  
State Secretary

**N. M. ABDULLAHI**  
State Secretary

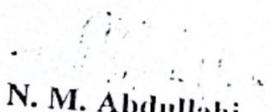
**O. I. RAJI**  
State Secretary

Still, the union observed with keen interest that the morale as well as self-esteem of these affected teachers have been eroded due to this unfavourable mere administrative ambiguity. Hence, our humble request for its total evacuation.

Your Honour, an absolute elimination of this morale dampening administrative principle will reinvent the spirit of self esteem which will in turn bring about self-actualization in the teaching workforce since their career progression is assured. It is on this premise that the union is canvassing for an upward review of the career progression of graduate teachers for at least to Salary Grade Level (SGL) 16 with full inherent fringe benefits.

Your Honour is assured of the highest esteemed regards of the union's State leadership in anticipation of your usual prompt attention to her humble request which is in a total compliance with the earlier circular released and dated 17<sup>th</sup> March, 2021 with reference number HOS. 43/85/74/55 on same matter which gave a blanket and wholesome approval of movement of officers that have put in five (5) years and above on particular Salary Grade Level to their next merited Grade Level by His Excellency (copy attached).

Thanks and God bless.

  
N. M. Abdullahi,  
State Secretary

CC:

Executive Chairman,  
Oyo State Universal Basic Education Board,  
Agodi, Ibadan.

State Chairman,  
AOPSHON,  
Oyo State Branch.